

June 4, 2026

Subject: EUCLIDE INDUSTRIE's CSR Commitments and Decarbonization Roadmap

Dear Sir or Madam,

In a context where expectations regarding environmental and social responsibility are increasing, we would like to share with you our Group's ambition and commitments to actively contribute to a more sustainable value chain.

In response to the climate challenge, which requires a significant reduction in greenhouse gas emissions by 2050, we are fully committed to aligning our development with a low-carbon trajectory, consistent with your own requirements and commitments.

As early as 2022, we structured our approach through a CSR charter, complemented in 2023 by a sobriety charter, with short-term objectives to reduce our energy consumption by 10% and our carbon footprint by 20% by 2030. This approach is built around three concrete and priority levers: energy, transport, and digital.

These commitments have already translated into tangible actions and results since 2022:

- Completion in 2022 of a full carbon assessment (Scopes 1, 2, and 3) across our three Business Units, along with targeted investments to reduce our energy consumption—particularly through the separation and regulation of our heating networks. These actions have enabled us to reduce our carbon impact by more than 20% over three years.
- Completion in 2023 of a BPI audit, obtaining the UIMM CSR commitment charter in 2024, as well as an ECOVADIS assessment initiated in 2025, achieving the Bronze level.

To go further, our 2026-2030 roadmap is based on seven KPIs and associated objectives, which we will monitor regularly while accelerating our actions:

- The **recruitment of a dedicated CSR and decarbonization resource**, working closely with our sites and aligned with your expectations on these topics.
- The management of our carbon performance through an annual assessment of Scopes 1 and 2, then Scope 3 from 2028 onward, **with a target of reducing our carbon footprint by 2.5% per year**.
- The regular update of our **ECOVADIS CSR assessments**.
- The operational deployment of our approach and field actions across all our entities through **CSR representatives at each site**.
- **Transparent and regular communication** on our CSR and decarbonization results via our website.

Beyond our internal commitments, our objective is to support you sustainably in achieving your own CSR goals by offering a reliable, responsible partnership aligned with tomorrow's challenges.

We thank you for your trust and remain at your disposal to discuss our approach in more detail.

Yours faithfully,

Sébastien JAÏN

Chief Executive Officer

EUCLIDE INDUSTRIE

